

ESPERANZA TEAM DEFINITIONS/RESPONSIBILITIES

- EDUCATION (ESPERANZA AND PRESCHOOL)
 - Provide a variety of educational programs for all ages, to promote continuous spiritual growth that enables people to relate and integrate Christian faith in a secular world. To serve as the council representative to the Preschool activities and administration.
- FINANCE
 - The finance committee as a whole is tasked with generating and maintaining church funds to support the organization. They are responsible for maintaining and auditing the church's financial records, and they make decisions that will directly affect the church's finances. Responsible for establishing annual budgets and keeping the congregation informed on financial matters.
- FELLOWSHIP
 - Oversees congregational activities and sponsors special events. "To create fellowship opportunities for a variety of age, gender, interest, etc. groups."
- PERSONNEL
 - Supports the Senior Pastor in developing and administering personnel policies and evaluation of additional staffing levels for the ministry efforts of the church.
- PROPERTY
 - To identify and ensure the maintenance, improvement, and protection of all church property.
- OUTREACH
 - Outreach ministry is the practice of looking beyond yourself to the people around you and sharing the love of Christ as you serve and connect with your community.
- STEWARDSHIP
 - Currently this committee is responsible for implementing an annual pledge campaign. May also focus on programs which develop methods and means to call people into personal growth as people with capacity to give, serve, and care generously.
- WELCOMING
 - Focuses on the welcoming experience of visitors and members. Creates a great impression and removes unnecessary barriers to a repeat visit. Provides new member information and education. This could include greeter identification and training, new member information, clear signage, friendly atmosphere (internally and externally), follow-up communication, etc.
- WORSHIP AND MUSIC
 - This ministry would work closely with the Senior Pastor to ensure a meaningful and reverent worship experience. This ministry would also be responsible for music – choral, instrumental, and other forms of music to enhance the worship experience. It may also include responsibility for other forms of worship – e.g. dance, liturgy, poetry, art, etc.