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AO27

### Esperanza Mission Plan Budget 2026/27 Fiscal Year

April 26, 2026

	C2022	C2023	C2024	2025/26	2026/27	
	Actual	Actual	Actual	Act + Fcast	Budget	
<b>Revenues</b>						2025/26 is 9 mos. actual + April - June forecast
Pledged Giving	208,400	237,505	296,689	295,865	295,000	
Non-pledged Giving	100,418	84,099	67,243	57,468	50,000	
<b>Total Giving</b>	<b>308,818</b>	<b>321,604</b>	<b>363,932</b>	<b>353,333</b>	<b>345,000</b>	3rd year of decline
Rental Income	13,373	21,010	26,053	26,630	27,000	
Interest	0	0	258	48	18	
Transfer from Special Needs	1,200	0	0	0	0	
<b>Total Revenue (Receipts)</b>	<b>323,391</b>	<b>342,614</b>	<b>390,243</b>	<b>380,011</b>	<b>372,018</b>	3rd year of decline
<b>Expenses</b>						
Worship	3,572	1,963	3,649	6,192	5,700	
Education	203	655	(1,483)	472	540	
Youth Ministry	1,060	52	114	1,626	1,620	
Fellowship	663	1,466	1,173	1,171	1,255	
Communication	1,438	3,061	3,131	3,247	4,500	
Service (Synod/Mission)	10,400	14,104	18,523	23,189	23,200	
Support	26,899	21,770	19,011	24,416	36,160	Bookkeeper included here
Property	56,464	65,662	75,054	75,888	80,760	
Personnel	144,544	141,183	141,317	167,851	185,078	Consider these 2 lines together. Accounting change
Benefits/Pension	22,851	19,582	33,813	29,403	19,720	
Mortgage	35,866	39,866	41,866	41,866	35,866	No extra principal payment
<b>Total Expenses</b>	<b>303,960</b>	<b>309,363</b>	<b>336,168</b>	<b>375,321</b>	<b>394,399</b>	
<b>Revenue Less Expense</b>	<b>19,431</b>	<b>33,250</b>	<b>54,075</b>	<b>4,689</b>	<b>(22,381)</b>	First negative year

2027 Budget V2

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B148 Total Expenses

### Esperanza Mission Plan Budget 2026/27 Fiscal Year

Budget Page 7, '04.26.2026

	C2022	C2023	C2024	2025/26	2026/27	
Expenses	Actual	Actual	Actual	Act + Fcast	Budget	2025/26 is 9 mos. actual + April - June forecast
<b>00-11 Staff Bene's &amp; Pension</b>						
16-1101 Pastor Health Ins.	See line 138	See line 138	See line 138	See line 138	See line 138	Benefits aggregated for privacy
16-1102 Pastor Pension	See line 138	See line 138	See line 138	See line 138	See line 138	Benefits aggregated for privacy
<b>Total for 00-11 Staff Benefits &amp; Pension</b>	<b>22,851</b>	<b>19,582</b>	<b>33,813</b>	<b>29,403</b>	<b>19,720</b>	
<b>02 Building</b>						
26-1004 Interest Payment	14,242	13,437	12,432	10,803	9,600	
<b>Subtotal for Expenses</b>	<b>282,336</b>	<b>282,934</b>	<b>306,735</b>	<b>344,258</b>	<b>368,133</b>	
<b>Net Op Income excl mortgage principal</b>	<b>41,055</b>	<b>59,680</b>	<b>83,509</b>	<b>35,752</b>	<b>3,885</b>	
<b>Mortgage</b>						
Regular Principal	21,624	22,429	23,434	25,063	26,266	
Extra Principal	0	4,000	6,000	6,000	0	
<b>Total Mortgage Principal</b>	<b>21,624</b>	<b>26,429</b>	<b>29,434</b>	<b>31,063</b>	<b>26,266</b>	
<b>Total Expenses</b>	<b>303,960</b>	<b>309,363</b>	<b>336,168</b>	<b>375,322</b>	<b>394,399</b>	
<b>Revenue Less Expenses</b>	<b>19,431</b>	<b>33,251</b>	<b>54,075</b>	<b>4,689</b>	<b>(22,381)</b>	

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B125 16-XXXX Pastor's Sabatical Annual Contribution

### Esperanza Mission Plan Budget 2026/27 Fiscal Year

Budget Page 6, '04.26.2026

	C2022	C2023	C2024	2025/26	2026/27	
	Actual	Actual	Actual	Act + Feast	Budget	2025/26 is 9 mos. actual + April - June forecast
<b>Expenses</b>						
<b>00-08 Property</b>						
16-0803 Property Insurance	9,942	10,549	12,398	12,635	15,820	
16-0806 Utilities - Electricity	8,295	10,379	12,571	9,490	10,120	
16-0807 Utilities - Water	6,861	8,384	8,255	7,518	7,800	
16-0808 Utilities - Phone	5,076	5,456	5,243	5,198	5,220	
16-0814 Maintenance/ Repair	635	4,425	5,331	3,907	4,800	
Assoc Fee	1,296	1,452	1,728	1,845	1,680	
16-0821 Pest Control	1,600	1,060	1,170	906	1,080	
16-0822 Elevator Service	3,276	2,750	3,876	2,831	2,800	
16-0823 Landscape Supplies & Service	3,216	445	4,250	12,617	12,600	
16-0824 Custodial Supplies	2,499	3,285	3,010	3,016	3,000	
16-0825 Carpet Cleaning	10	384	348	683	600	
16-0826 Storage Rental	1,889	2,253	2,475	1,831	1,440	
16-0831 Custodial Service	11,869	14,839	14,400	13,410	13,800	
<b>Total for 00-08 Property</b>	<b>56,464</b>	<b>65,662</b>	<b>75,054</b>	<b>75,888</b>	<b>80,760</b>	
<b>00-10 Personnel</b>						
16-1001 Staff Pay+Other Com	139,847	136,854	135,945	161,074	177,780	Most salaries up 2-3%
16-1005 Pastor Auto Allow.	See line 122	See line 122	See line 122	See line 122	See line 122	Total: All church personnel (not COH)
16-1010 Pastors' Cont. Edu	See line 122	See line 122	See line 122	See line 122	See line 122	Compensation aggregated for privacy
16-XXXX Pastor's Sabatical Annual Contribution	0	0	0	2,000	2,000	Compensation aggregated for privacy
16-1012 Substitute Preacher	550	200	1,350	850	1,000	
16-1019 Office Administrator	See line 122	See line 122	See line 122	See line 122	See line 122	Compensation aggregated for privacy
16-1022 Youth Ministry Staff	See line 122	See line 122	See line 122	See line 122	See line 122	Compensation aggregated for privacy
16-1024 Accompanist	See line 122	See line 122	See line 122	See line 122	See line 122	Compensation aggregated for privacy
16-1026 Comms. Coord.	See line 122	See line 122	See line 122	See line 122	See line 122	Compensation aggregated for privacy
16-1027 AV Assistant	218	0	0	0	0	
16-1030 Company S.S. and Medicare	2,336	2,675	2,747	2,673	2,898	
16-1033 Workers' Comp.	1,594	1,453	1,275	1,255	1,400	
<b>Total for 00-10 Personnel</b>	<b>144,544</b>	<b>141,182</b>	<b>141,317</b>	<b>167,852</b>	<b>185,078</b>	

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### Esperanza Mission Plan Budget 2026/27 Fiscal Year

Budget Page 5, April 26, 2026

Expenses	C2022	C2023	C2024	2025/26	2026/27	2025/26 is 9 mos. actual + April - June forecast
	Actual	Actual	Actual	Act + Fcast	Budget	
<b>00-07 Support</b>						
16-0701 Office Supplies	0	811	916	490	500	
16-0702 Paper	467	346	497	1,568	1,500	
16-0703 Postage	784	614	581	367	360	
16-0705 Offering Envelopes	361	0	0	0	0	
16-0706 Stewardship	534	779	0	546	500	
16-0707 Equipment Repair	0	190	0	0	0	
16-0708 Equipment Leases	16,988	9,479	5,866	6,832	4,200	
16-0710 Copier Supplies	12	143	83	0	0	
16-XXXX Bookkeeping Svc.	0	0	0	4,894	18,000	
16-0720 Misc. Office Exp.	1,861	1,521	802	1,142	1,200	
16-0722 Computer Software	2,957	3,751	3,670	4,024	4,200	
16-0723 Computer Support	1,230	1,383	2,522	843	1,200	
16-0724 Computer Equipment	10	1,239	1,295	657	1,200	
16-0725 A/V Equip & Service	0	0	526	766	1,200	
16-0726 Conferences/Mtgs	1,036	1,270	830	1,081	900	
16-0730 Checks, Bank Charges, Fees	264	(715)	494	121	240	
16-0740 Vanco Svc. Fees	394	959	929	1,084	960	
<b>Total for 00-07 Support</b>	<b>26,899</b>	<b>21,770</b>	<b>19,011</b>	<b>24,416</b>	<b>36,160</b>	

2027 Budget V2 Cause of Chg V2 202627 Personnel V2

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Esperanza Mission Plan Budget 2026/27 Fiscal Year						
Budget Page 4, April 26, 2026						
	C2022	C2023	C2024	2025/26	2026/27	
Expenses	Actual	Actual	Actual	Act + Fcast	Budget	2025/26 is 9 mos. actual + April - June forecast
<b>00-04 Fellowship</b>						
16-0401 Family Fellowship Events	237	899	730	834	785	
16-0404 Kitchen Supplies	427	355	444	274	350	
16-0418 New Member Class	0	211	0	62	120	
<b>Total for 00-04 Fellowship</b>	<b>663</b>	<b>1,466</b>	<b>1,173</b>	<b>1,171</b>	<b>1,255</b>	
<b>00-05 Communications</b>						
16-0502 Advertising	1,144	2,227	1,202	1,533	1,500	
16-0504 Websites	118	94	1,424	742	750	
16-0514 Lutheran Magazine	176	176	0	261	350	
16-0520 Outreach Team	0	563	505	712	1,900	
<b>Total for 00-05 Communications</b>	<b>1,438</b>	<b>3,061</b>	<b>3,131</b>	<b>3,247</b>	<b>4,500</b>	
<b>00-06 Service</b>						
16-0601 ELCA Support	8,400	9,400	11,900	14,750	14,750	
16-0603 Discretionary Service Project	2,000	3,000	4,987	6,950	6,950	
16-0604 Fund for Leaders	0	1,000	1,000	1,000	1,000	
16-0614 Pastor's & Council's Fund	0	704	636	489	500	
<b>Total for 00-06 Service</b>	<b>10,400</b>	<b>14,104</b>	<b>18,523</b>	<b>23,189</b>	<b>23,200</b>	

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Esperanza Mission Plan Budget 2026/27 Fiscal Year						
Budget Page 3, April 26, 2026						
Expenses	C2022 Actual	C2023 Actual	C2024 Actual	2025/26 Act + Feast	2026/27 Budget	2025/26 is 9 mos. actual + April - June forecast
<b>01 General Fund</b>						Blue shade = 26/27 numbers provided by the relevant committee/team
<b>00-01 Worship</b>						
16-0101 Altar Supplies	570	293	368	227	300	
16-0102 Adult Choir	0	0	700	1,349	800	
16-0104 Children's Choir	28	0	0	0	0	
16-0112 Instrumental Music	0	0	80	0	500	
16-0114 Copyright Licenses	612	637	1,166	1,181	1,300	
16-0115 Worship Materials	1,368	491	1,065	1,322	1,400	
16-0116 Bulletins	96	0	0	0	0	
16-0117 Misc. Worship Exp.	403	361	89	1,408	700	
16-0121 Piano Tuning	495	181	0	424	500	
16-0123 W&M Flowers	0	0	180	281	200	
<b>Total for 00-01 Worship</b>	<b>3,572</b>	<b>1,963</b>	<b>3,649</b>	<b>6,192</b>	<b>5,700</b>	
<b>00-02 Education</b>						
16-0201 Sunday School	68	162	233	325	240	
16-0203 Adult Education	0	0	0	0	0	
16-0208 Vacation Bible School	0	0	(1,904)	(18)	0	
16-0209 Special Education Events	135	117	91	51	120	
16-0211 Baptism Recognition	0	377	98	114	180	
<b>Total for 00-02 Education</b>	<b>203</b>	<b>655</b>	<b>(1,483)</b>	<b>472</b>	<b>540</b>	
<b>00-03 Youth Ministries</b>						
16-0306 Camp/confirmation	0	0	0	1,500	1,500	
16-0308 Youth Groups/Ministries	1,000	0	0	126	120	
16-0310 Resources & Mats.	60	0	114	0	0	
Scholarships	0	52	0	0	0	
<b>Total for 00-03 Youth Ministries</b>	<b>1,060</b>	<b>52</b>	<b>114</b>	<b>1,626</b>	<b>1,620</b>	

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## Esperanza Mission Plan Budget 2026/27 Fiscal Year

Budget Page 2, April 26, 2026

	C2022 Actual	C2023 Actual	C2024 Actual	2025/26 Act + Fcast	2026/27 Budget	2025/26 is 9 mos. actual + April - June forecast
<b>Revenues</b>						
<b>Detailed Information</b>						
<b>1-01 Offering - General Fund</b>						
15-0101 General Offering - Pledged	208,400	237,505	296,689	295,865	295,000	
15-0102 General Offering - Unpledged	100,418	84,099	67,243	57,468	50,000	
<b>Total for 1-01 Offering - General Fund</b>	<b>308,818</b>	<b>321,604</b>	<b>363,932</b>	<b>353,333</b>	<b>345,000</b>	
1-02 Bank Account Interest	0	0	258	48	18	
15-0402 Rental Income					0	
17-0134 Rent Receipts	13,373	21,010	26,053	26,630	27,000	
15-0404 Transfer from Spc Needs Fund	1,200	0	0	0	0	
<b>Total Revenues</b>	<b>323,391</b>	<b>342,614</b>	<b>390,243</b>	<b>380,011</b>	<b>372,018</b>	

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