

## 2025/26 Mission Plan V3

|                             | 2022/23<br>Actual | 2023/24<br>Actual | 2024/25<br>6 Ac/6 Bu | 2025/26 Budget  |                |                |                |
|-----------------------------|-------------------|-------------------|----------------------|-----------------|----------------|----------------|----------------|
|                             |                   |                   |                      | 2025 2H         | 2026 1H        | Total          | B/(W) PY       |
| Pledged Giving              | 224,067           | 266,048           | 301,128              | 137,500         | 171,800        | 309,300        | 8,172          |
| Non-pledged Giving          | 91,696            | 93,740            | 41,213               | 21,000          | 22,000         | 43,000         | 1,787          |
| <b>Total Offerings</b>      | <b>315,763</b>    | <b>359,788</b>    | <b>342,341</b>       | <b>158,500</b>  | <b>193,800</b> | <b>352,300</b> | <b>9,959</b>   |
| Rental Income               | 19,115            | 23,100            | 25,746               | 12,500          | 12,500         | 25,000         | (746)          |
| Interest                    | 0                 | 196               | 112                  | 50              | 50             | 100            | (12)           |
| Transfer from Spc Needs     | 300               | 0                 | 0                    | 0               | 0              | 0              | 0              |
| <b>Total Receipts</b>       | <b>335,178</b>    | <b>383,083</b>    | <b>368,199</b>       | <b>171,050</b>  | <b>206,350</b> | <b>377,400</b> | <b>9,201</b>   |
| Worship                     | 2,981             | 2,585             | 3,837                | 2,098           | 2,302          | 4,400          | (563)          |
| Education                   | 492               | (1,583)           | (689)                | 470             | (1,020)        | (550)          | (139)          |
| Youth Ministry              | 52                | 114               | 252                  | 748             | 1,252          | 2,000          | (1,748)        |
| Fellowship                  | 795               | 1,695             | 1,051                | 875             | 575            | 1,450          | (399)          |
| Communication               | 2,201             | 3,882             | 2,897                | 1,448           | 1,652          | 3,100          | (203)          |
| Service (Synod/Mission)     | 11,900            | 16,610            | 21,667               | 10,350          | 12,850         | 23,200         | (1,533)        |
| Support                     | 27,094            | 16,873            | 19,938               | 9,965           | 10,415         | 20,380         | (442)          |
| Property                    | 58,400            | 67,170            | 84,379               | 39,706          | 43,800         | 83,506         | 873            |
| Personnel                   | 139,869           | 136,957           | 151,411              | 77,877          | 80,185         | 158,062        | (6,650)        |
| Benefits/Pension            | 21,281            | 24,773            | 38,511               | 19,738          | 20,212         | 39,950         | (1,438)        |
| Mortgage                    | 35,866            | 39,866            | 44,866               | 20,933          | 20,933         | 41,866         | 3,000          |
| <b>Total Expenses</b>       | <b>300,933</b>    | <b>308,941</b>    | <b>368,120</b>       | <b>184,208</b>  | <b>193,155</b> | <b>377,363</b> | <b>(9,243)</b> |
| <b>Revenue less Expense</b> | <b>34,245</b>     | <b>74,143</b>     | <b>79</b>            | <b>(13,158)</b> | <b>13,195</b>  | <b>37</b>      | <b>(43)</b>    |

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|                                      | 2022/23 | 2023/24 | 2024/25   | 2025/26 Budget |         |         |          |
|--------------------------------------|---------|---------|-----------|----------------|---------|---------|----------|
|                                      | Actual  | Actual  | 6 Ac/6 Bu | 2025 2H        | 2026 1H | Total   | B/(W) PY |
| Revenue                              |         |         |           |                |         |         |          |
| 1-01 Offering - General Fund         |         |         |           |                |         |         |          |
| 15-0101 General Offering - Pledged   | 224,067 | 266,048 | 301,128   | 137,500        | 171,800 | 309,300 | 8,172    |
| 15-0102 General Offering - Unpledged | 91,696  | 93,740  | 41,213    | 21,000         | 22,000  | 43,000  | 1,787    |
| Total 1-01 Offering - General Fund   | 315,763 | 359,788 | 342,341   | 158,500        | 193,800 | 352,300 | 9,959    |
| 1-02 Bank Account Interest           | 0       | 196     | 112       | 50             | 50      | 100     | (12)     |
| 15-0402 Rental Income                |         |         |           |                |         |         |          |
| 17-0134 Rent Receipts                | 19,115  | 23,100  | 25,746    | 12,500         | 12,500  | 25,000  | (746)    |
| Total 15-0402 Rental Income          |         |         |           |                |         |         |          |
| 15-0404 Transfer from Spc Needs Fund | 300     | 0       | 0         | 0              | 0       | 0       | 0        |
| Total Revenue                        | 335,178 | 383,083 | 368,199   | 171,050        | 206,350 | 377,400 | 9,201    |
| Expenditures                         |         |         |           |                |         |         |          |
| 01 General Fund                      |         |         |           |                |         |         |          |
| 00-01 Worship                        |         |         |           |                |         |         |          |
| 16-0101 Altar Supplies               | 430     | 209     | 482       | 398            | 252     | 650     | (168)    |
| 16-0102 Adult Choir                  | 0       | 0       | 700       | 0              | 0       | 0       | 700      |
| 16-0112 Instrumental Music           | 0       | 80      | 0         | 700            | 0       | 700     | (700)    |
| 16-0114 Copyright Licenses           | 631     | 1,155   | 1,149     | 0              | 1,100   | 1,100   | 49       |
| 16-0115 Worship Materials            | 1,482   | 532     | 927       | 248            | 552     | 800     | 127      |
| 16-0117 Misc. Worship Expense        | 93      | 427     | 198       | 552            | 198     | 750     | (552)    |
| 16-0121 Piano Tuning                 | 345     | 181     | 200       | 200            | 200     | 400     | (200)    |
| 16-0123 W&M Flowers                  | 0       | 0       | 180       | 0              | 0       | 0       | 180      |
| Total 00-01 Worship                  | 2,981   | 2,585   | 3,837     | 2,098          | 2,302   | 4,400   | (563)    |
| 00-02 Education                      |         |         |           |                |         |         |          |
| 16-0201 Sunday School                | 148     | 103     | 360       | 150            | 150     | 300     | 60       |
| 16-0208 Vacation Bible School        | 0       | (1,904) | (1,500)   | 0              | (1,500) | (1,500) | 0        |
| 16-0209 Special Education Events     | 61      | 124     | 125       | 98             | 102     | 200     | (75)     |
| 16-0211 Baptism Recognition          | 283     | 94      | 326       | 222            | 228     | 450     | (124)    |
| Total 00-02 Education                | 492     | (1,583) | (689)     | 470            | (1,020) | (550)   | (139)    |
| 00-03 Youth Ministries               |         |         |           |                |         |         |          |
| 16-0306 Campformation                | 0       | 0       | 0         | 500            | 1,000   | 1,500   | (1,500)  |
| 16-0308 Youth Groups/Ministries      | 0       | 0       | 252       | 248            | 252     | 500     | (248)    |
| 16-0310 Resources & Materials        | 0       | 114     | 0         | 0              | 0       | 0       | 0        |
| 16-0316 Spec Events & Scholarships   | 52      | 0       | 0         | 0              | 0       | 0       | 0        |
| Total 00-03 Youth Ministries         | 52      | 114     | 252       | 748            | 1,252   | 2,000   | (1,748)  |
| 00-04 Fellowship                     |         |         |           |                |         |         |          |
| 16-0401 Family Fellowship Events     | 287     | 1,098   | 648       | 500            | 200     | 700     | (52)     |
| 16-0404 Kitchen Supplies             | 367     | 526     | 278       | 250            | 250     | 500     | (222)    |
| 16-0418 New Member Class             | 141     | 70      | 125       | 125            | 125     | 250     | (125)    |
| Total 00-04 Fellowship               | 795     | 1,695   | 1,051     | 875            | 575     | 1,450   | (399)    |
| 00-05 Communications                 |         |         |           |                |         |         |          |
| 16-0502 Advertising                  | 1,990   | 1,839   | 1,736     | 1,000          | 1000    | 2,000   | (264)    |
| 16-0504 Websites                     | 35      | 904     | 779       | 200            | 200     | 400     | 379      |
| 16-0514 Lutheran Magazine            | 176     | 0       | 200       | 0              | 200     | 200     | 0        |
| 16-0520 Outreach Team                | 0       | 1,139   | 182       | 248            | 252     | 500     | (318)    |
| Total 00-05 Communications           | 2,201   | 3,882   | 2,897     | 1,448          | 1,652   | 3,100   | (203)    |
| 00-06 Service                        |         |         |           |                |         |         |          |
| 16-0601 ELCA Support                 | 8,900   | 10,650  | 12,950    | 7,000          | 7750    | 14,750  | (1,800)  |
| 16-0603 Discretionary Service Proj   | 2,000   | 4,000   | 7,087     | 3,100          | 3850    | 6,950   | 137      |
| 16-0604 Fund for Leaders             | 1,000   | 1,000   | 1,000     | 0              | 1000    | 1,000   | 0        |
| 16-0614 Pastor's & Council's Fund    | 0       | 960     | 630       | 250            | 250     | 500     | 130      |
| Total 00-06 Service                  | 11,900  | 16,610  | 21,667    | 10,350         | 12,850  | 23,200  | (1,533)  |
| 00-07 Support                        |         |         |           |                |         |         |          |
| 16-0701 Office Supplies              | 464     | 1,042   | 671       | 450            | 450     | 900     | (229)    |
| 16-0702 Paper                        | 559     | 357     | 338       | 202            | 198     | 400     | (62)     |
| 16-0703 Postage                      | 559     | 754     | 527       | 248            | 252     | 500     | 27       |
| 16-0705 Offering Envelopes           | 170     | 0       | 0         | 0              | 0       | 0       | 0        |
| 16-0706 Stewardship                  | 667     | 646     | 0         | 0              | 0       | 0       | 0        |
| 16-0707 Equipment Repair             | 0       | 190     | 0         | 0              | 0       | 0       | 0        |
| 16-0708 Equipment Leases             | 14,447  | 5,960   | 6,377     | 3,300          | 3500    | 6,800   | (423)    |
| 16-0710 Copier Supplies              | 12      | 214     | 0         | 0              | 0       | 0       | 0        |
| 16-0720 Misc. Office Expense         | 1,805   | 1,483   | 1,182     | 750            | 750     | 1,500   | (318)    |

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|                                                 | 2022/23        | 2023/24        | 2024/25        | 2025/26 Budget  |                |                |                 |
|-------------------------------------------------|----------------|----------------|----------------|-----------------|----------------|----------------|-----------------|
|                                                 | Actual         | Actual         | 6 Ac/6 Bu      | 2025 2H         | 2026 1H        | Total          | B/(W) PY        |
| 16-0722 Computer Software                       | 3,608          | 3,722          | 3,141          | 1,800           | 1800           | 3,600          | (459)           |
| 16-0723 Computer Support                        | 1,694          | 1,307          | 2,050          | 750             | 1000           | 1,750          | 300             |
| 16-0724 Computer Equipment                      | 1,239          | 0              | 1,995          | 700             | 700            | 1,400          | 595             |
| 16-0725 A/V Equipment and Service               | 0              | 0              | 526            | 500             | 500            | 1,000          | (474)           |
| 16-0726 Conferences and Meetings                | 1,361          | 502            | 1,545          | 600             | 600            | 1,200          | 345             |
| 16-0730 Checks, Bank Charges, Fees              | (156)          | (217)          | 501            | 125             | 125            | 250            | 251             |
| 16-0740 Vanco Services Fees                     | 664            | 914            | 1,087          | 540             | 540            | 1,080          | 7               |
| <b>Total 00-07 Support</b>                      | <b>27,094</b>  | <b>16,873</b>  | <b>19,938</b>  | <b>9,965</b>    | <b>10,415</b>  | <b>20,380</b>  | <b>(442)</b>    |
| <b>00-08 Property</b>                           |                |                |                |                 |                |                |                 |
| 16-0803 Property Insurance                      | 12,675         | 8,422          | 13,929         | 7,650           | 7,650          | 15,300         | (1,371)         |
| 16-0806 Utilities - Electricity                 | 9,453          | 11,249         | 13,171         | 6,538           | 6,700          | 13,238         | (67)            |
| 16-0807 Utilities - Water                       | 6,466          | 9,541          | 8,162          | 3,800           | 4,000          | 7,800          | 362             |
| 16-0808 Utilities - Phone                       | 6,033          | 4,574          | 5,136          | 2,400           | 2,400          | 4,800          | 336             |
| 16-0814 Maintenance & Repairs                   | 2,187          | 3,883          | 6,338          | 2,400           | 2,400          | 4,800          | 1,538           |
| 16-0818 MPR Homeowner's Assoc Fee               | 1,380          | 1,524          | 1,716          | 792             | 840            | 1,632          | 84              |
| 16-0821 Pest Control                            | 1,100          | 1,080          | 1,182          | 548             | 552            | 1,100          | 82              |
| 16-0822 Elevator Service                        | 2,705          | 3,830          | 2,941          | 1,460           | 1,460          | 2,920          | 21              |
| 16-0823 Landscape Supplies & Serv               | 0              | 445            | 12,050         | 4,800           | 7,800          | 12,600         | (550)           |
| 16-0824 Custodial Supplies                      | 3,034          | 4,323          | 2,396          | 1,350           | 1,350          | 2,700          | (304)           |
| 16-0825 Carpet Cleaning                         | 394            | 348            | 500            | 0               | 500            | 500            | 0               |
| 16-0826 Storage Rental                          | 1,967          | 2,352          | 2,459          | 1,308           | 1,308          | 2,616          | (157)           |
| 16-0831 Custodial Service                       | 11,004         | 15,600         | 14,400         | 6,660           | 6,840          | 13,500         | 900             |
| <b>Total 00-08 Property</b>                     | <b>58,400</b>  | <b>67,170</b>  | <b>84,379</b>  | <b>39,706</b>   | <b>43,800</b>  | <b>83,506</b>  | <b>873</b>      |
| <b>00-10 Personnel</b>                          |                |                |                |                 |                |                |                 |
| <b>Total 00-10 Personnel</b>                    | <b>139,869</b> | <b>136,957</b> | <b>151,411</b> | <b>77,877</b>   | <b>80,185</b>  | <b>158,062</b> | <b>(6,650)</b>  |
| <b>00-11 Staff Benefits &amp; Pension</b>       |                |                |                |                 |                |                |                 |
| 16-1101 Pastors' Health Insurance               | 12,722         | 17,354         | 30,721         | 15,726          | 16,200         | 31,926         | (1,205)         |
| 16-1102 Pastors' Pension                        | 8,559          | 7,418          | 7,791          | 4,012           | 4,012          | 8,024          | (233)           |
| <b>Total 00-11 Staff Benefits &amp; Pension</b> | <b>21,281</b>  | <b>24,773</b>  | <b>38,511</b>  | <b>19,738</b>   | <b>20,212</b>  | <b>39,950</b>  | <b>(1,438)</b>  |
| <b>Total 01 General Fund</b>                    |                |                |                |                 |                |                |                 |
| <b>02 Building</b>                              |                |                |                |                 |                |                |                 |
| 26-1004 Interest Payment                        | 13,860         | 12,972         | 12,171         | 5,840           | 5,580          | 11,420         | 751             |
| <b>Total 02 Building</b>                        | <b>13,860</b>  | <b>12,972</b>  | <b>12,171</b>  | <b>5,840</b>    | <b>5,580</b>   | <b>11,420</b>  | <b>751</b>      |
| <b>Total Expenditures</b>                       | <b>278,927</b> | <b>282,047</b> | <b>335,425</b> | <b>169,115</b>  | <b>177,802</b> | <b>346,918</b> | <b>(11,493)</b> |
| <b>Net Revenue excl mortgage princippal</b>     | <b>56,250</b>  | <b>101,037</b> | <b>32,775</b>  | <b>1,935</b>    | <b>28,548</b>  | <b>30,482</b>  | <b>(2,292)</b>  |
| <br>                                            |                |                |                |                 |                |                |                 |
| Regular Principal                               | 22,005         | 22,894         | 23,695         | 12,093          | 12,353         | 24,446         | (751)           |
| Extra Principal                                 | 0              | 4,000          | 9,000          | 3,000           | 3,000          | 6,000          | 3,000           |
| <b>Total MortgagePrincipal</b>                  | <b>22,005</b>  | <b>26,894</b>  | <b>32,695</b>  | <b>15,093</b>   | <b>15,353</b>  | <b>30,446</b>  | <b>2,249</b>    |
| <br>                                            |                |                |                |                 |                |                |                 |
| <b>Net Operating Revenue</b>                    | <b>34,245</b>  | <b>74,143</b>  | <b>79</b>      | <b>(13,158)</b> | <b>13,195</b>  | <b>37</b>      | <b>(43)</b>     |