

# Esperanza Lutheran Church - 2025 Stub Mission Plan

November 1, 2024

	2022 Actual	2023 Actual	2024 Budget	2024 Estimate	2025 Jan-Jun	2025 Jul-Dec	2025 FY Budget	2025 FY B/(W) PY
Pledged Giving	208,400	237,505	284,500	288,258	168,000	137,500	305,500	17,242
Non-pledged Giving	100,418	84,099	32,000	63,958	19,500	21,000	40,500	(23,458)
<b>Total Offerings</b>	<b>308,818</b>	<b>321,604</b>	<b>316,500</b>	<b>352,216</b>	<b>187,500</b>	<b>158,500</b>	<b>346,000</b>	<b>(6,216)</b>
Rental Income	13,373	21,010	17,000	24,001	12,000	12,000	24,000	(1)
Interest	0	0	0	227	50	50	100	(127)
Transfer from Spc Needs	1,200	0	0	0	0	0	0	0
<b>Total Receipts</b>	<b>323,391</b>	<b>342,614</b>	<b>333,500</b>	<b>376,444</b>	<b>199,550</b>	<b>170,550</b>	<b>370,100</b>	<b>(6,344)</b>
Worship	3,572	1,963	2,500	2,681	1,802	898	2,700	(19)
Education	203	655	950	(1,468)	(1,020)	470	(550)	(918)
Youth Ministry	1,060	52	1,000	236	252	748	1,000	(764)
Fellowship	663	1,466	1,450	1,625	575	1,075	1,650	(25)
Communication	1,438	3,061	3,250	3,441	1,752	1,748	3,500	(59)
Service (Synod/Mission)	10,400	14,104	18,400	18,351	11,350	10,350	21,700	(3,349)
Support	26,899	21,770	19,840	18,714	9,765	10,265	20,030	(1,316)
Property	56,464	65,662	68,949	75,587	42,908	39,976	82,884	(7,297)
Personnel	144,544	141,183	141,266	141,329	79,130	76,797	155,927	(14,598)
Benefits/Pension	22,851	19,582	33,968	33,815	19,663	19,683	39,346	(5,531)
Mortgage	35,866	39,866	41,866	41,866	20,933	20,933	41,866	0
<b>Total Expenses</b>	<b>303,960</b>	<b>309,363</b>	<b>333,439</b>	<b>336,177</b>	<b>187,111</b>	<b>182,942</b>	<b>370,053</b>	<b>(33,876)</b>
<b>Revenue Less Expense</b>	<b>19,431</b>	<b>33,250</b>	<b>61</b>	<b>40,267</b>	<b>12,439</b>	<b>(12,392)</b>	<b>47</b>	<b>(40,220)</b>

## Comments:

1. 2024 Estimate includes actuals through September and latest estimate of October through December.
2. 2024 includes a one time donation of \$26,000 that will not repeat. Excluding this gift from 2024 means that 2025 Offerings will need to increase by \$19,784 versus 2024, which is 6.1%.

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<b>Revenue</b>								
<b>1-01 Offering - General Fund</b>								
15-0101 General Offering - Pledged	208,400	237,505	284,500	288,258	168,000	137,500	305,500	17,242
15-0102 General Offering - Unpledged	100,418	84,099	32,000	63,958	19,500	21,000	40,500	(23,458)
<b>Total 1-01 Offering - General Fund</b>	<b>308,818</b>	<b>321,604</b>	<b>316,500</b>	<b>352,216</b>	<b>187,500</b>	<b>158,500</b>	<b>346,000</b>	<b>(6,216)</b>
1-02 Bank Account Interest	0	0	0	227	50	50	100	(127)
<b>15-0402 Rental Income</b>								
17-0134 Rent Receipts	13,373	21,010	17,000	24,001	12,000	12,000	24,000	(1)
<b>Total 15-0402 Rental Income</b>	<b>13,373</b>	<b>21,010</b>	<b>17,000</b>	<b>24,001</b>	<b>12,000</b>	<b>12,000</b>	<b>24,000</b>	<b>(1)</b>
15-0404 Transfer from Spc Needs Fund	1,200							
<b>Total Revenue</b>	<b>323,391</b>	<b>342,614</b>	<b>333,500</b>	<b>376,444</b>	<b>199,550</b>	<b>170,550</b>	<b>370,100</b>	<b>(6,344)</b>
<b>Expenditures</b>								
<b>01 General Fund</b>								
<b>00-01 Worship</b>								
16-0101 Altar Supplies	570	293	500	377	252	248	500	(123)
16-0104 Children's Choir	28			0	0	0	0	0
16-0112 Instrumental Music				80	0	0	0	80
16-0114 Copyright Licenses	612	637	700	1,166	900	0	900	266
16-0115 Worship Materials	1,368	491	500	666	252	248	500	166
16-0116 Bulletins	96			0	0	0	0	0
16-0117 Misc. Worship Expense	403	361	400	192	198	202	400	(208)
16-0121 Piano Tuning	495	181	400	200	200	200	400	(200)
<b>Total 00-01 Worship</b>	<b>3,572</b>	<b>1,963</b>	<b>2,500</b>	<b>2,681</b>	<b>1,802</b>	<b>898</b>	<b>2,700</b>	<b>(19)</b>
<b>00-02 Education</b>								
16-0201 Sunday School	68	162	300	213	150	150	300	(87)
16-0208 Vacation Bible School				(1,904)	(1,500)	0	(1,500)	(404)
16-0209 Special Education Events	135	117	200	115	102	98	200	(85)
16-0211 Baptism Recognition		377	450	108	228	222	450	(342)
<b>Total 00-02 Education</b>	<b>203</b>	<b>655</b>	<b>950</b>	<b>(1,468)</b>	<b>(1,020)</b>	<b>470</b>	<b>(550)</b>	<b>(918)</b>
<b>00-03 Youth Ministries</b>								
16-0306 Campformation			500	0	0	500	500	(500)
16-0308 Youth Groups/Ministries	1,000	0	500	122	252	248	500	(378)
16-0310 Resources & Materials	60			114	0		0	114

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16-0316 Special Events & Scholarships		52	0	0	0		0	0
<b>Total 00-03 Youth Ministries</b>	<b>1,060</b>	<b>52</b>	<b>1,000</b>	<b>236</b>	<b>252</b>	<b>748</b>	<b>1,000</b>	<b>(764)</b>
<b>00-04 Fellowship</b>								
16-0401 Family Fellowship Events	237	899	900	981	200	700	900	81
16-0404 Kitchen Supplies	427	355	300	519	250	250	500	19
16-0418 New Member Class		211	250	125	125	125	250	(125)
<b>Total 00-04 Fellowship</b>	<b>663</b>	<b>1,466</b>	<b>1,450</b>	<b>1,625</b>	<b>575</b>	<b>1,075</b>	<b>1,650</b>	<b>(25)</b>
<b>00-05 Communications</b>								
16-0502 Advertising	1,144	2,227	2,400	1,886	1,100	1,300	2,400	(514)
16-0504 Websites	118	94	150	878	200	200	400	478
16-0514 Lutheran Magazine	176	176	200	0	200	0	200	(200)
16-0520 Outreach Team		563	500	677	252	248	500	177
<b>Total 00-05 Communications</b>	<b>1,438</b>	<b>3,061</b>	<b>3,250</b>	<b>3,441</b>	<b>1,752</b>	<b>1,748</b>	<b>3,500</b>	<b>(59)</b>
<b>00-06 Service</b>								
16-0601 ELCA Support	8,400	9,400	11,900	11,900	7,000	7,000	14,000	(2,100)
16-0603 Discretionary Service Project	2,000	3,000	5,000	5,000	3,100	3,100	6,200	(1,200)
16-0604 Fund for Leaders		1,000	1,000	1,000	1,000	0	1,000	0
16-0614 Pastor's & Council's Fund		704	500	451	250	250	500	(49)
<b>Total 00-06 Service</b>	<b>10,400</b>	<b>14,104</b>	<b>18,400</b>	<b>18,351</b>	<b>11,350</b>	<b>10,350</b>	<b>21,700</b>	<b>(3,349)</b>
<b>00-07 Support</b>								
16-0701 Office Supplies		811	900	1,031	450	450	900	131
16-0702 Paper	467	346	400	600	198	202	400	200
16-0703 Postage	784	614	500	428	252	248	500	(72)
16-0705 Offering Envelopes	361		0	0	0	0	0	0
16-0706 Stewardship	534	779	1,400	500	0	500	500	0
16-0707 Equipment Repair		190	0	0	0	0	0	0
16-0708 Equipment Leases	16,988	9,479	6,600	5,719	3,300	3,300	6,600	(881)
16-0710 Copier Supplies	12	143	0	83			0	83
16-0720 Misc. Office Expense	1,861	1,521	1,800	1,157	900	900	1,800	(643)
16-0722 Computer Software	2,957	3,751	3,360	3,505	1,800	1,800	3,600	(96)
16-0723 Computer Support	1,230	1,383	1,500	1,948	750	750	1,500	448
16-0724 Computer Equipment	10	1,239	1,400	1,114	700	700	1,400	(286)
16-0725 A/V Equipment and Service			0	526	0	0	0	526
16-0726 Conferences and Meetings	1,036	1,270	1,500	900	750	750	1,500	(600)

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16-0730 Checks, Bank Charges, Fees	264	(715)	(600)	344	125	125	250	94
16-0740 Vanco Services Fees	394	959	1,080	860	540	540	1,080	(220)
<b>Total 00-07 Support</b>	<b>26,899</b>	<b>21,770</b>	<b>19,840</b>	<b>18,714</b>	<b>9,765</b>	<b>10,265</b>	<b>20,030</b>	<b>(1,316)</b>
<b>00-08 Property</b>								
16-0803 Property Insurance	9,942	10,549	11,300	12,397	6,800	7,300	14,100	(1,703)
16-0806 Utilities - Electricity	8,295	10,379	11,725	12,571	6,462	6,538	13,000	(429)
16-0807 Utilities - Water	6,861	8,384	6,900	8,028	3,800	3,800	7,600	428
16-0808 Utilities - Phone	5,076	5,456	4,800	4,975	2,400	2,400	4,800	175
16-0814 Maintenance & Repairs	635	4,425	4,800	6,588	2,400	2,400	4,800	1,788
16-0818 MPR Homeowner's Association Fee	1,296	1,452	1,584	1,728	792	792	1,584	144
16-0821 Pest Control	1,600	1,060	1,100	1,082	552	548	1,100	(18)
16-0822 Elevator Service	3,276	2,750	2,760	3,885	1,460	1,460	2,920	965
16-0823 Landscape Supplies & Service	3,216	445	3,600	4,250	7,800	4,800	12,600	(8,350)
16-0824 Custodial Supplies	2,499	3,285	3,200	3,031	1,602	1,598	3,200	(169)
16-0825 Carpet Cleaning	10	384	500	348	500	0	500	(152)
16-0826 Storage Rental	1,889	2,253	2,280	2,303	1,140	1,140	2,280	23
16-0831 Custodial Service	11,869	14,839	14,400	14,400	7,200	7,200	14,400	0
<b>Total 00-08 Property</b>	<b>56,464</b>	<b>65,662</b>	<b>68,949</b>	<b>75,587</b>	<b>42,908</b>	<b>39,976</b>	<b>82,884</b>	<b>(7,297)</b>
<b>00-10 Personnel</b>								
<b>Total 00-10 Personnel</b>	<b>144,544</b>	<b>141,183</b>	<b>141,266</b>	<b>141,329</b>	<b>79,130</b>	<b>76,797</b>	<b>155,927</b>	<b>(14,598)</b>
<b>00-11 Staff Benefits &amp; Pension</b>								
<b>Total 00-11 Staff Benefits &amp; Pension</b>	<b>22,851</b>	<b>19,582</b>	<b>33,968</b>	<b>33,815</b>	<b>19,663</b>	<b>19,683</b>	<b>39,346</b>	<b>(5,531)</b>
<b>Total 01 General Fund</b>	<b>268,094</b>	<b>269,498</b>	<b>291,573</b>	<b>294,312</b>	<b>166,178</b>	<b>162,010</b>	<b>328,187</b>	<b>(33,876)</b>
<b>02 Building</b>								
26-1004 Interest Payment	14,242	13,437	12,720	12,501	6,080	5,840	11,920	581
<b>Total 02 Building</b>	<b>14,242</b>	<b>13,437</b>	<b>12,720</b>	<b>12,501</b>	<b>6,080</b>	<b>5,840</b>	<b>11,920</b>	<b>581</b>
<b>Total Expenditures</b>	<b>282,336</b>	<b>282,934</b>	<b>304,293</b>	<b>306,813</b>	<b>172,258</b>	<b>167,850</b>	<b>340,107</b>	<b>(33,294)</b>
<b>Net Operating Revenue excl mortgage principal</b>	<b>41,055</b>	<b>59,680</b>	<b>29,207</b>	<b>69,631</b>	<b>27,292</b>	<b>2,700</b>	<b>29,993</b>	<b>(39,638)</b>
<b>Regular Principal</b>	<b>21,624</b>	<b>22,429</b>	<b>23,146</b>	<b>23,364</b>	<b>11,853</b>	<b>12,093</b>	<b>23,946</b>	<b>(581)</b>
<b>Extra Principal</b>	<b>0</b>	<b>4,000</b>	<b>6,000</b>	<b>6,000</b>	<b>3,000</b>	<b>3,000</b>	<b>6,000</b>	<b>0</b>
<b>Total MortgagePrincipal</b>	<b>21,624</b>	<b>26,429</b>	<b>29,146</b>	<b>29,364</b>	<b>14,853</b>	<b>15,093</b>	<b>29,946</b>	<b>(581)</b>
<b>Net Operating Revenue</b>	<b>19,431</b>	<b>33,250</b>	<b>61</b>	<b>40,267</b>	<b>12,439</b>	<b>(12,392)</b>	<b>47</b>	<b>(40,220)</b>