

Esperanza Lutheran Church 2024 Mission Plan - Final Version

January 23, 2024

	2021 Actual	2022 Actual	2023 Actual	2024 Plan	B/(W) 2023
Revenue					
1-01 Offering - General Fund					
15-0101 General Offering - Pledged	248,113.74	208,399.91	234,120.29	284,500.00	50,379.71
15-0102 General Offering - Unpledged	67,496.97	100,418.28	84,098.79	32,000.00	(52,098.79)
Total 1-01 Offering - General Fund	315,610.71	308,818.19	318,219.08	316,500.00	(1,719.08)
15-0402 Rental Income					
17-0134 Rent Receipts	4,400.78	13,373.00	21,009.75	17,000.00	(4,009.75)
Total 15-0402 Rental Income	4,400.78	13,373.00	21,009.75	17,000.00	(4,009.75)
15-0404 Transfer from Spc Needs Fund		1,200.00			0.00
2-02 Charles Schwab interest & fees	159.01				0.00
Total Revenue	320,170.50	323,391.19	339,228.83	333,500.00	(5,728.83)
Gross Profit	320,170.50	323,391.19	339,228.83	333,500.00	(5,728.83)
Expenditures					
01 General Fund					
00-01 Worship					
16-0101 Altar Supplies	610.18	569.90	293.00	500.00	(207.00)
16-0102 Adult Choir	177.99				0.00
16-0104 Children's Choir		28.04			0.00
16-0114 Copyright Licenses	713.80	612.33	637.00	700.00	(63.00)
16-0115 Worship Materials	774.01	1,368.24	490.79	500.00	(9.21)
16-0116 Bulletins	95.89	95.80			0.00
16-0117 Misc. Worship Expense	8,291.16	402.79	361.34	400.00	(38.66)
16-0121 Piano Tuning	325.00	495.00	181.00	400.00	(219.00)
Total 00-01 Worship	10,988.03	3,572.10	1,963.13	2,500.00	(536.87)
00-02 Education					
16-0201 Sunday School	34.24	67.73	161.56	300.00	(138.44)
16-0209 Special Education Events	223.04	134.90	116.78	200.00	(83.22)
16-0211 Baptism Recognition	136.60		376.67	450.00	(73.33)
Total 00-02 Education	393.88	202.63	655.01	950.00	(294.99)
00-03 Youth Ministries					
16-0306 Campformation				500.00	(500.00)
16-0308 Youth Groups/Ministries		1,000.00	0.00	500.00	(500.00)
16-0310 Resources & Materials		59.99		0.00	0.00
16-0316 Special Events & Scholarships			52.49	0.00	52.49
Total 00-03 Youth Ministries	0.00	1,059.99	52.49	1,000.00	(947.51)
00-04 Fellowship					
16-0401 Family Fellowship Events	(4.43)	236.52	898.98	900.00	(1.02)
16-0404 Kitchen Supplies	153.72	426.56	355.15	300.00	55.15
16-0418 New Member Class			211.49	250.00	(38.51)
Total 00-04 Fellowship	149.29	663.08	1,465.62	1,450.00	15.62
00-05 Communications					
16-0502 Advertising	683.88	1,143.93	2,227.30	2,400.00	(172.70)
16-0504 Websites	580.77	117.99	93.98	150.00	(56.02)
16-0508 Oktoberfest	167.78				0.00

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16-0514 Lutheran Magazine	176.25	176.25	176.25	200.00	(23.75)
16-0518 Supplies	180.00				0.00
16-0520 Outreach Team			563.34	500.00	63.34
Total 00-05 Communications	1,788.68	1,438.17	3,060.87	3,250.00	(189.13)
00-06 Service					
16-0601 ELCA Support	9,875.00	8,400.00	9,400.00	11,900.00	(2,500.00)
16-0603 Discretionary Service Project		2,000.00	3,000.00	5,000.00	(2,000.00)
16-0604 Fund for Leaders			1,000.00	1,000.00	0.00
16-0605 Homeward Bound	2,100.00				0.00
16-0614 Pastor's & Council's Fund			704.26	500.00	204.26
Total 00-06 Service	11,975.00	10,400.00	14,104.26	18,400.00	(4,295.74)
00-07 Support					
16-0701 Office Supplies	115.24		810.56	900.00	(89.44)
16-0702 Paper	479.94	466.94	346.25	400.00	(53.75)
16-0703 Postage	808.23	784.22	613.54	500.00	113.54
16-0705 Offering Envelopes	222.25	361.24		0.00	0.00
16-0706 Stewardship	331.87	533.98	779.43	1,400.00	(620.57)
16-0707 Equipment Repair			190.00	0.00	190.00
16-0708 Equipment Leases	16,827.55	16,987.56	9,424.76	6,600.00	2,824.76
16-0710 Copier Supplies	129.72	12.00	143.14	0.00	143.14
16-0720 Misc. Office Expense	1,436.46	1,861.46	1,520.71	1,800.00	(279.29)
16-0722 Computer Software	1,990.15	2,957.35	3,750.67	3,360.00	390.67
16-0723 Computer Support	2,807.48	1,230.00	1,382.80	1,500.00	(117.20)
16-0724 Computer Equipment	1,107.61	9.95	1,238.91	1,400.00	(161.09)
16-0726 Conferences and Meetings	684.56	1,035.97	1,270.46	1,500.00	(229.54)
16-0730 Checks, Bank Charges, Fees	322.79	264.00	(714.93)	(600.00)	(114.93)
16-0740 Vanco Services Fees	448.70	394.09	959.09	1,080.00	(120.91)
Total 00-07 Support	27,712.55	26,898.76	21,715.39	19,840.00	1,875.39
00-08 Property					
16-0803 Property Insurance	9,397.00	9,942.00	10,548.50	11,300.00	(751.50)
16-0806 Utilities - Electricity	7,444.46	8,295.00	10,379.00	11,725.00	(1,346.00)
16-0807 Utilities - Water	8,084.53	6,861.14	8,384.42	6,900.00	1,484.42
16-0808 Utilities - Phone	4,228.56	5,075.84	5,456.15	4,800.00	656.15
16-0814 Maintenance & Repairs	1,774.71	635.28	4,425.00	4,800.00	(375.00)
16-0816 AC Service & Equipment	175.00			0.00	0.00
16-0818 MPR Homeowner's Assoc Fee	1,296.00	1,296.00	1,452.00	1,584.00	(132.00)
16-0821 Pest Control	1,920.00	1,600.00	1,060.00	1,100.00	(40.00)
16-0822 Elevator Service	2,519.56	3,276.07	2,749.96	2,760.00	(10.04)
16-0823 Landscape Supplies & Service	4,494.93	3,216.00	445.43	3,600.00	(3,154.57)
16-0824 Custodial Supplies	2,246.65	2,498.99	3,285.23	3,200.00	85.23
16-0825 Carpet Cleaning		10.00	384.00	500.00	(116.00)
16-0826 Storage Rental	1,984.27	1,888.88	2,253.16	2,280.00	(26.84)
16-0831 Custodial Service	6,614.00	11,869.00	14,839.45	14,400.00	439.45
Total 00-08 Property	52,179.67	56,464.20	65,662.30	68,949.00	(3,286.70)

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00-10 Personnel					
16-1001 Senior Pastor Salary	88,600.06	89,491.58	79,896.29	73,273.00	6,623.29
16-1005 Pastors' Auto Allowance	298.74		187.33	1,030.00	(842.67)
16-1010 Pastors' Continuing Education		827.83	127.23	1,500.00	(1,372.77)
16-1012 Substitute Preachers		550.00	200.00	1,300.00	(1,100.00)
16-1019 Office Administrator	14,782.26	13,669.00	14,802.20	15,091.00	(288.80)
16-1022 Youth Ministries Staff	23,626.50	16,864.98	20,165.88	20,339.00	(173.12)
16-1023 Payroll services	1,586.88				0.00
16-1024 Accompanist	9,912.50	15,392.75	18,675.60	21,285.00	(2,609.40)
16-1026 Communications Coordinator	300.00	3,600.00	3,000.00	3,138.00	(138.00)
16-1027 AV Assistant		217.60			0.00
16-1030 Company S.S. and Medicare	2,504.62	2,335.85	2,675.04	2,710.00	(34.96)
16-1033 Workers' Compensation	1,743.00	1,594.00	1,453.00	1,600.00	(147.00)
Total 00-10 Personnel	143,354.56	144,543.59	141,182.57	141,266.00	(83.43)
00-11 Staff Benefits & Pension					
16-1101 Pastors' Health Insurance	13,594.30	13,727.22	11,676.02	26,641.00	(14,964.98)
16-1102 Pastors' Pension	10,309.92	9,124.13	7,905.54	7,327.30	578.24
Total 00-11 Staff Benefits & Pension	23,904.22	22,851.35	19,581.56	33,968.30	(14,386.74)
Total 01 General Fund	272,445.88	268,093.87	269,443.20	291,573.30	(22,130.10)
02 Building					
26-1004 Interest Payment	14,815.92	14,242.11	13,436.65	12,720.00	716.65
Total 02 Building	14,815.92	14,242.11	13,436.65	12,720.00	716.65
6560 Payroll Expenses					
Taxes	(1,523.08)				
Wages	0.00				
Total 6560 Payroll Expenses	(1,523.08)	0.00	0.00	0.00	0.00
Subtotal Expenditures	285,738.72	282,335.98	282,879.85	304,293.30	(21,413.45)
Mortgage Principal	23,232.00	21,623.73	26,429.19	29,145.84	(2,716.65)
Total Expenditures	308,970.72	303,959.71	309,309.04	333,439.14	(24,130.10)
Net Income	11,199.78	19,431.48	29,919.79	60.86	(29,858.93)