

Esperanza 2023 Mission Plan V3

January 10, 2023

| | 2018 Act | 2019 Act | 2020 Act | 2021 Act | 2022 Act | 2023 Bud | B/(W) LY |
|-----------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|-----------------|
| Pledged Giving | 225,668 | 241,302 | 202,405 | 248,114 | 208,740 | 219,500 | 10,760 |
| Non-pledged Giving | 98,635 | 79,290 | 102,576 | 67,497 | 100,418 | 75,000 | (25,418) |
| Total Offerings | 324,303 | 320,592 | 304,981 | 315,611 | 309,158 | 294,500 | (14,658) |
| Rental Income | 5,697 | 6,227 | 2,736 | 4,401 | 13,373 | 9,200 | (4,173) |
| PPP Grant | 0 | 0 | 27,989 | 0 | 0 | 0 | 0 |
| Interest, Schwab G/(L), Bldg Fund | 22 | 17 | 12 | 159 | 0 | 0 | 0 |
| Transfer from Spc Needs | 0 | 0 | 0 | 0 | 1,200 | 0 | (1,200) |
| Total Receipts | 330,022 | 326,836 | 335,718 | 320,171 | 323,731 | 303,700 | (20,031) |
| Worship | 2,563 | 2,623 | 1,632 | 10,988 | 3,572 | 2,840 | 732 |
| Education | 847 | 181 | 37 | 394 | 203 | 360 | (157) |
| Youth Ministry | 1,158 | 310 | 159 | 0 | 1,060 | 1,600 | (540) |
| Fellowship | 125 | 2,436 | 0 | 149 | 663 | 700 | (37) |
| Communication | 475 | 623 | 971 | 1,789 | 1,438 | 2,200 | (762) |
| Service (Synod/Mission) | 10,700 | 11,795 | 7,725 | 11,975 | 10,400 | 13,400 | (3,000) |
| Support | 18,485 | 25,685 | 22,214 | 27,713 | 26,899 | 20,300 | 6,599 |
| Property | 57,392 | 61,444 | 49,777 | 52,180 | 56,464 | 56,274 | 190 |
| Personnel | 134,203 | 106,771 | 134,406 | 141,831 | 144,544 | 144,647 | (103) |
| Benefits/Pension | 50,891 | 43,798 | 38,967 | 23,904 | 22,851 | 18,959 | 3,892 |
| Mortgage | 48,276 | 48,276 | 48,276 | 38,048 | 35,866 | 41,866 | (6,000) |
| Total Expenses | 325,115 | 303,944 | 304,163 | 308,971 | 303,960 | 303,146 | 814 |
| Net Income | 4,908 | 22,892 | 31,554 | 11,200 | 19,771 | 554 | (19,217) |