

Esperanza Lutheran Church 2021 Budget

January 18, 2021

Key Objectives for 2021

1. Call new pastor. Complete successful on-boarding during first 6 to 12 months.
2. Re-engage/re-energize current members and visitors.
 - Enhance on-line worship
 - Launch fellowship activities before and after re-opening
 - Youth, teens, adults and home-bound
3. Re-build foundation for the future
 - Enhance community welcoming and communication
 - Stand up Mission Outreach team
 - Invest in Technology Infrastructure

Changes vs. 2020 Actual

Category	Program Item	Amount
Education	Increase education programming	\$500
Youth	Increase youth programming	500
Fellowship	Major fellowship event	1,000
Communication	Web development	1,000
Service	Make up missed 2020 Q4 Synod payment (1,875 payment shift)	3,750
	Increase Synod benevolence	500
	Increase Mission Outreach	1,000
	Decrease and re-assess Homeward Bound	(850)
	Re-establish Pastor/Council discretionary fund	500
Support	Expand Stewardship	500
	Upgrade outdated accounting software	840
	Increased hardware/software support for live streaming	1,200
Property	Set up HVAC annual maintenance plan	1,600
	Re-instate landscape service upon opening	1,000
	Re-instate cleaning service upon opening	2,000
Per/Ben	Personnel & Pension/Benefits	(11,505)
	Miscellaneous increases across multiple categories	638

Final Budget Recommendation

General Operating Fund	Actual 2015	Actual 2016	Actual 2017	Actual 2018	Actual 2019	Budget 2020	Actual 2020	Budget 2021	H/(L) Pr Year
Pledged Giving	222,719	218,390	236,747	225,668	241,302	250,096	202,404	237,700	35,296
Non-Pledged Giving	83,063	90,416	60,753	70,083	79,307	75,000	95,178	67,800	(27,378)
Total Offering	305,782	308,806	297,500	295,751	320,609	325,096	297,582	305,500	7,918
Rent Revenue	7,110	5,414	7,618	5,697	6,227	6,000	2,736	3,000	264
Total Non-Offering	7,110	5,414	7,618	5,697	6,227	6,000	2,736	3,000	264
TOTAL RECEIPTS	312,892	314,220	305,118	301,448	326,836	331,096	300,318	308,500	8,182
Expenses									
Worship	2,648	2,585	2,508	2,622	2,624	10,580	1,632	1,840	208
Education	751	1,172	1,320	847	182	500	37	600	563
Youth Ministry	1,369	1,914	1,192	1,157	310	325	159	800	641
Fellowship	207	549	56	126	2,436	125	-	1,050	1,050
Communication	486	(605)	2,555	475	623	2,026	971	2,175	1,204
Service (with ELCA)	20,090	15,300	15,300	10,700	11,795	10,600	7,725	12,625	4,900
Support (ex Invest Fluctuatio	17,989	14,375	23,233	17,495	25,686	22,225	22,214	24,870	2,656
Property	50,904	62,151	53,058	57,390	61,444	60,440	49,864	54,300	4,436
Personnel	138,567	129,726	127,883	134,308	106,771	132,480	134,406	139,269	4,863
Benefits & Pension	43,769	46,795	55,666	50,890	43,798	43,994	38,967	22,599	(16,368)
Mortgage	48,276	48,276	48,276	48,276	48,276	48,276	48,276	48,276	-
GENERAL EXPENSES	325,056	322,238	331,047	324,286	303,945	331,571	304,250	308,404	4,154
RECEIPTS LESS EXPENSES	(12,164)	(8,018)	(25,929)	(22,838)	22,891	(475)	(3,932)	96	4,028
Service % of Total Receipts	6.4%	4.9%	5.0%	3.5%	3.6%	3.2%	2.6%	4.1%	